

Support Striking University Staff!

Workers at **58 universities** across the UK are on a 3-day strike starting December 1st! Why?

- There has been a **35% cut to guaranteed pensions**.
- One-third of academic workers are on **insecure contracts**.
- The **gender pay gap sits at 15%**
- The average worker puts in more than **two days unpaid** each week.
- Over half of education workers in higher education show probable **signs of depression**.

Meanwhile, management is flush; with vice chancellors' average pay reaching **£269,000 per year**.

Are you not sure how to feel about the strike as a student?

- Strikes are a last resort and happen only when employers refuse to do the right thing.
- It's a university's **unwillingness to treat staff fairly** that has led us here.
- Drops in working conditions mean that your **quality of education decreases**, even though your fees keep going up.
- We need to **fight together** for better working and learning conditions!

What is the IWW Education Workers' Industrial union?

The Education Workers' Industrial Union is the section of the Industrial Workers of the World (IWW) that represents **all workers employed by Education and Research Institutions**.

This includes students, academics, support staff, archivists, cleaners, or researchers at nurseries, schools, universities, museums, libraries, or research laboratories.

We believe that **knowledge is a social good** and should be accessible and available to all. We believe that those engaged in educational work, i.e. teachers and learners, should be determining what is being taught and how. This can only be achieved once gatekeeping under market relations is abolished.

To achieve this goal, we help workers and students build **independent and democratic workplace committees** that represent all workers so they can fight for better working, learning, and pay conditions using tactics of direct action.

If you like what you hear, and would like our help to build a workplace committee, reach out to us on any of the below links

